# **FISCAL NOTE**

### **SB 2816**

March 23, 2004

**SUMMARY OF BILL:** Provides that no state employee may be employed or compensated for work performed for persons other than the employee's agency if the outside employment is related to the scope of duties that the employee performs for his or her agency. The commissioner of the employing agency shall be responsible for deciding whether the employee's work is related to his or her scope of duties with the department. Employees would have up to two weeks from the date of a written decision finding that their work is related to their scope of duties to terminate outside employment. Failure to do so would be grounds for immediate termination.

### **ESTIMATED FISCAL IMPACT:**

## **Increase State Expenditures - Not Significant**

Estimate assumes that any cost to departments to implement the provisions of this bill could be handled within existing budgeted resources.

For informational purposes, according to the Department of Personnel, there are particular fields that would be adversely affected by the provisions of this bill. By restricting outside employment, it may make it increasingly difficult to employ individuals, which would result in increased expenditures to the state to locate, hire, and retain employees.

#### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director